

The Secretary General
[Various staff unions representing KAP employees]

Notice of financial assistance in terms of section 45(5) of the Companies Act, No. 71 of 2008 as amended ('the Act')

1. At the Annual General Meeting of KAP Limited ('KAP') held on 21 November 2023, a special resolution was passed by shareholders in terms of which the shareholders mandated the board of directors of KAP ('the Board') to grant financial assistance to any related or inter-related companies or corporations ('Entities'), subject to compliance with the provisions of sections 44 and 45 of the Act.
2. In order to give effect to the treasury requirements of the KAP group from time to time, certain cross-guarantees, suretyships, subordinations and/or loans (all deemed 'financial assistance' in terms of the Act) are given on an ongoing basis by, between and among the KAP group Entities.
3. The granting of such financial assistance is a standard business practice that has been applied consistently over many years by the KAP group and by most other major groups of companies in order to optimise shareholder benefits.
4. On an annual basis, the Board passes a resolution in terms of which:
 - 4.1 The Board sets a threshold for the aggregate borrowings by the entire KAP group of companies ('the KAP group'). For the 2025 financial year, which commenced on 1 July 2024, the threshold equates to an amount that shall not exceed the shareholders equity of the KAP group ('the 2024 Threshold').
 - 4.2 The aggregate financial assistance that may be granted from time to time by, between or among the KAP group Entities, shall not exceed the 2024 Threshold.
5. While the aforementioned 2024 Threshold remains unchanged from the Threshold previously notified to trade unions, the 2024 Threshold is nevertheless in excess of one tenth (1/10th) of one per cent (1%) of the KAP group's net worth, and as a consequence, has triggered this notice in terms of section 45(5) of the Act.
6. By giving this notice, the Board is of the view that KAP and the KAP group Entities have complied with the notice requirements of Section 45(5) of the Act.
7. **Please note that no action is required as a result of this notification, which is purely for your information and to ensure compliance with the Act. However, should you require any further clarification, do not hesitate to contact the undersigned.**

Yours sincerely,

KAP Limited
31 October 2024